



(971) 901-8735

HR@sunstoneway.org

www.sunstoneway.org

WARN #9473

March 27, 2026

VIA EMAIL AND POSTED NOTICES AT WORKSITES and US MAIL TO UNION, MAYOR, HECC

To: ALL EMPLOYEES
Madeline Bisgyer, AFSCME Union Representative
Oregon Higher Education Coordinating Commission
City of Portland Mayor

Subject: WARN Act Notice

Dear everyone:

As you are all aware, Sunstone Way announced its impending closure on March 12, 2026. This is your notice in accordance with the Worker Adjustment and Retraining Notification Act ("WARN Act") that Sunstone Way will be terminating the employment of all of its employees (approximately 175 workers) on or before June 30, 2026 (except a few who will stay on temporarily to close the entity). Your employment will be terminated on or before that date. Sunstone Way expects that this action will be permanent. There are no bumping rights.

Additionally, while we anticipated the City of Portland would continue operating the shelters that Sunstone Way currently operates, we just received notice from the City that it does not plan to do so for all shelters. The Centennial shelter is now expected to close by 4/30/2026. The Weidler shelter is now expected to close by 6/30/2026 but with participants out of the shelter by 5/29/2026. The Naito shelter will continue to operate with new management after 6/30/2026. This is the current information we have from the City at this time, and due to unforeseeable business circumstances we did not have this information until now.

For further information about this notice, you may contact Richard Stellner at 971-901-8735 or by email at hr@sunstoneway.org.

Very truly yours,

Human Resources
Sunstone Way
hr@sunstoneway.org

54 SW Yamhill St. Portland, OR 97204

SUNSTONE WAY CLOSURE

JOB CLASSIFICATION FOR SHUTDOWN LAYOFFS

(does not include vacant positions not to be filled)

<u>Union Represented</u>	<u>total</u>	<u>117</u>
navigation specialist		6
peer support specialist		2
case manager		14
shelter staff full time		41
shelter staff part time		14
shelter staff on call		32
retention specialist		4
office coordinator		1
IT specialist		2
data specialist		1

<u>Non Represented / Management</u>	<u>total</u>	<u>41</u>
program managers		8
program supervisors		15
behavior health / social worker lead		3
procurement manager		1
finance / accounting		2
training manager		1
human resources full time		2
human resources part time		1
department directors and chiefs		8